

## Work Work Health and Safety Policy

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### Background

WHS Act 2012 (SA) – Part 2, Division 2, Section 19: Primary duty of care

WHS Act 2012 (SA) – Part 4, Section 28: Duties of workers

WHS Act 2012 (SA) – Part 2, Division 4, Section 29: Duties of other persons at the workplace

WHS Act 2012 (SA) – Part 2, Division 4, Section 27: Duty of officers

WHS Regulations 2012 (SA) – Chapter 2, Representation and participation

WHS Regulations 2012 (SA) – Chapter 3, Part 1: Managing risks to health and safety

### Statement of Purpose/ Scope

Blue Lake Refrigerated Transport is committed to providing a safe and healthy workplace for workers, labour hire staff, contractors, sub-contractors, visitors and all other persons whose health or safety could be at risk through our work. We will do this by ensuring:

- Compliance with relevant legislation, including the WHS Act and supporting regulations.
- The implementation of the WHS management system, the WHS management plans, policies, procedures and programs necessary to support and implement this policy.
- Blue Lake Refrigerated Transport accepts responsibility for implementing and maintaining the WHS Policy and WHS management system. Blue Lake Refrigerated Transport will ensure that:
- We establish measureable safety performance objectives and targets and that we review these to continuously improve WHS performance. This shall include regular workplace and vehicle inspections, heavy vehicle maintenance servicing, incident investigations and the prompt control of identified hazards.
- Workers are trained on all health and safety matters relevant to their work.
- Contractors are fully aware of the hazards associated with their work and implement appropriate hazard control measures.
- All managers, workers, and other persons are inducted into the requirements of the WHS Management System and are held accountable for enacting their roles and responsibilities as defined in the WHS Management System.
- Effective worker and contractor consultation on health and safety matters include the two-way communication of relevant information via, meetings, reporting, and feedback mechanisms.
- Adequate resources are provided to enable full implementation of this WHS Policy and the WHS Management System. WHS duty holders have been identified and include Officers, WHS Coordinator, First Aid Officer and Emergency Wardens. Where Blue Lake Refrigerated Transport does not have the necessary in-house knowledge or expertise to enable it to meet its work health and safety objectives, it will ensure that advice and guidance are obtained from competent work health and safety professionals.
- Both the WHS Policy and the WHS Management System are reviewed in August every year to ensure they remain relevant to the organisation.

All Blue Lake Refrigerated Transport workers and contractors are required to comply with this WHS Policy and the WHS Management System at all times.

Senior managers are responsible for the implementation and dissemination of all matters dealing with the health and safety of workers and contractors under their control.

Workers must cooperate with Blue Lake Refrigerated Transport regarding WHS actions taken to maintain health and safety. In addition, workers shall take reasonable care of their own safety and not adversely affect the safety of others at the workplace.



Vince Giglio  
**Director**  
**Blue Lake Refrigerated Transport**

## **Work Health & Safety Management System**